

**Wayland School Committee**  
**April 26, 2023**  
**Minutes**  
**Executive Session**

Attendees:

Chris Ryan, chair  
Ellen Greico, vice chair  
Jeanne Downs  
Erin Gibbons

Absent:

Jess Polizzotti

**Executive Session**

Upon a motion duly made by Chris Ryan, seconded by Ellen Grieco, the School Committee voted unanimously (4-0) to enter Executive Session at 7:37 p.m. for the purposes of (a) discussing strategy with respect to collective bargaining with the Wayland Teachers Association (WTA), Wayland Educational Secretaries Association (WESA), Custodians and Food Service, as permitted by M.G.L. c.30A, §21(a)(3), as a discussion in open session may have a detrimental effect on the negotiating position of the School Committee; (b) reviewing and declassifying executive session minutes as listed, as permitted by M.G.L. c.30A, §22: October 4, 2022, November 9, 2022, October 12, 2022, November 30, 2022, October 25, 2022, December 14, 2022, October 26, 2022; (c) approving executive session minutes, pursuant to M.G.L. c.30A, §22: December 15, 2021, December 22, 2021, January 5, 2022, January 18, 2023 #1, January 25, 2023, February 8, 2023, March 29, 2023; and (d) reviewing the response to the March 30, 2023 and April 3, 2023 Open Meeting Law complaints filed by George Harris, as permitted by M.G.L. c.30A, §21(a)(1), as a discussion in open session may have a detrimental effect on the position of the School Committee.

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	X	
Jeanne Downs	X	
Erin Gibbons	X	
Jess Polizzotti	absent	

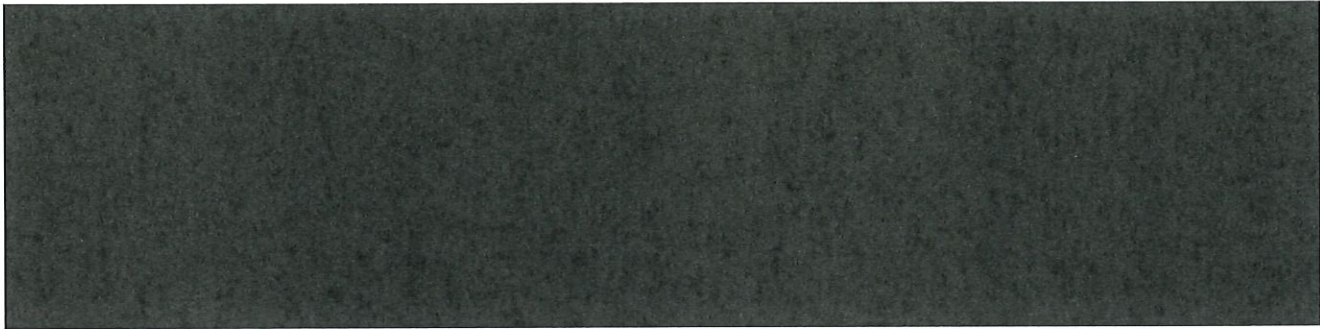
The School Committee will be joined by Parry Graham, Acting Superintendent/Assistant Superintendent, Diane Marobella, recording secretary, and Attorneys Kevin Bresnahan and Courtney Mayo.

The School Committee will adjourn in Executive Session and will reconvene in open session.

*Diane Marobella left the meeting at 7:45 p.m.*

The School Committee reconvened in open session at 10:18 p.m.

**Discussion regarding Strategy with Respect to Litigation (Easy v. Wayland Public Schools, et al., MCAD Complaint) (taken out of order)**



Kevin Bresnahan and Courtney Mayo left the meeting.

Discussion regarding Strategy with Respect to Collective Bargaining with Wayland Teachers Association (WTA), Wayland Educational Secretaries Association (WESA), Custodians and Food Service



Conduct Strategy Session for Contract Negotiations with Non-union Personnel, Acting Superintendent

Jeanne updated the Committee on the contract negotiations with David Fleishman. Terms were agreed to for both the one year Acting Superintendent Contract (July 1, 2023-June 30, 2024) and Per Diem Contract (up to five days between May 1, 2023 and June 30, 2023). The Committee reviewed both the Acting Superintendent Contract and the Per Diem Contract. The contracts will be voted on in open session.

Approval of Executive Session Minutes (taken out of order)

The Committee reviewed the executive session minutes listed for approval. Jeanne will review a suggested edit for the 1/18/23 minutes with school counsel. Upon a motion made by Ellen and seconded by Jeanne, the Committee voted unanimously (4-0) to approve the executive session minutes as modified. A roll call vote was taken:

	Yes	No	Absent
Chris Ryan	X		
Ellen Grieco	X		
Jeanne Downs	X		
Erin Gibbons	X		
Jess Polizzotti			X

Review and Declassification of Executive Session Minutes

The Committee reviewed the executive session minutes listed for declassification. Upon a motion made by Erin and seconded by Jeanne, the Committee voted unanimously (4-0) to release the minutes as redacted. A roll call vote was taken:

	Yes	No	Absent
Chris Ryan	X		
Ellen Grieco	X		
Jeanne Downs	X		
Erin Gibbons	X		
Jess Polizzotti			X

**Review of Response to April 3, 2023 and April 14, 2023 Open Meeting Law (OML) Complaints**

The Committee reviewed the responses to the April 3 and April 14 OML complaints filed by George Harris. Upon a motion made by Erin and seconded by Jeanne, the Committee voted unanimously (4-0) to approve the responses as drafted. A roll call vote was taken:

	Yes	No	Absent
Chris Ryan	X		
Ellen Grieco	X		
Jeanne Downs	X		
Erin Gibbons	X		
Jess Polizzotti			X

**Adjournment**

Upon a motion made Jeanne Downs, seconded by Chris Ryan, the Committee voted unanimously (4-0) to adjourn executive session at 10:17 pm and reconvene and resume open session. A roll call vote was taken:

	Yes	No	Absent
Chris Ryan	X		
Ellen Grieco	X		
Jeanne Downs	X		
Erin Gibbons	X		
Jess Polizzotti			X

Respectfully Submitted,

Jeanne Downs

Corresponding Documents:

--Acting Superintendent Draft Contract

--Per Diem Draft Contract

--Executive Session Minutes: December 15, 2021, December 22, 2021, January 5, 2022, March 31, 2022, April 6, 2022, January 18, 2023 #1, January 25, 2023, February 8, 2023, March 28, 2023, March 29, 2023  
--Executive Session Minutes for Release: December 15, 2021, December 21, 2021, January 5, 2022, March 31, 2022 , April 6, 2022 , November 9, 2022